



COLCHESTER BOARD OF EDUCATION
Colchester, CT

DIVERSITY, EQUITY, AND INCLUSION COMMITTEE - MINUTES

February 24, 2021 ~ **5:00 PM**
Virtual Meeting via BoardDocs and Zoom

MEMBERS PRESENT: Chair Joanne Rose, Jessica Morozowich, Amy Domeika, Suesen Hickey
ADMINISTRATION PRESENT: Director of Pupil Services & Special Education Kathleen Perry
OTHERS PRESENT: BOE Chair Mary Tomasi, Executive Assistant to the Superintendent Amy Trinnaman, Lisa Tatko of the National Conference for Community & Justice

1. CALL TO ORDER

Chair J. Rose called the meeting to order at 5:04PM.

2. *ADDITIONS TO AGENDA

None.

3. PUBLIC COMMENT

None.

4. *APPROVAL OF MINUTES

4.1 *Approval of Minutes from February 10, 2021 Meeting

Motion by: J. Morozowich

To approve the minutes of the February 10, 2021 DEI Committee Meeting

Second by: S. Hickey

Vote: Unanimous

Roll call: A. Domeika, J. Morozowich, S. Hickey, J. Rose

5. *PRIORITY DISCUSSION/ACTION ITEMS

5.1 Lisa Tatko, NCCJ

Lisa Tatko is the Community Engagement Manager for the National Conference for Community & Justice. She discussed the ways in which the training programs provided by NCCJ can inform and facilitate the diversity, equity, and inclusion work of the Board.

5.2 *Discussion of Training Options

Tabled until next meeting on March 10, 2021.

5.3 *Review of Definitions

Tabled for future discussion.

6. REPORTS

6.1 Committee Update

6.2 Training

6.3 Curriculum

6.4 Hiring

This agenda item will be changed to “Updates.”

7. OLD BUSINESS

None.

8. NEW BUSINESS

None.

9. ESTABLISH NEXT MEETING PRIORITIES

1. Review menu of “trainings” and services from NCCJ and cost. Decide if the committee will partner with NCCJ, utilize services.
2. Discuss adding a standing agenda item; a “reading” or video for the Committee to review for short discussion at the following meeting.
3. Discuss adding a standing agenda item; committee members share one recommendation (each) for articles, books, videos, “trainings.”
4. Explore ways to enhance “diversity” of input and decision-making on the committee.
5. Explore ways to communicate to the general public regarding the work of this committee.
6. Continue work on “brain storming” activity as related to DEI and Cultural Competence. Enhance definition of Equity to include “Educational Equity.”
7. Review the “Mission Statement” of the CPS DEI Committee and the BOE ad hoc DEI Committee. Review the role of the Board Board of Education in (a) setting “vision and goals,” and (b) adopting policies.

10. PUBLIC COMMENT

None.

11. ADJOURNMENT

The meeting adjourned at 6:43PM.